

Side Letter of Agreement

Between

Village of Lake Hallie

And

The Wisconsin Professional Police Association/LEER

On behalf of the

Lake Hallie Police Association, Local 151

The Village of Lake Hallie, WI and the WPPA, on behalf of the Lake Hallie Police Association are in a contract that is in effect until December 31, 2026.

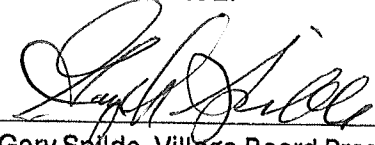
Both parties enter into this mid-contract agreement to allow changes to **Article 17 Wages, Exhibit "A"** for the purpose of providing a competitive wage to assist with the police officer recruitment efforts. More specifically, the agreed-upon changes are as follows:

Adjust **Exhibit "A"** to reflect an additional 2% wage increase beginning January 1, 2025. This adjustment will be made to the previously agreed upon wage as outlined in **Exhibit "A"**.

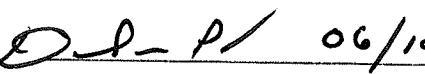
This agreement will remain in effect through the duration of the current contract and the subsequent wage scale resulting from this agreement will extend into the successor agreement.

Attached to this letter is a new **Exhibit "A"** indicating the previous wage scale and the updated wage scale resulting from this agreement and the recent probationary employee agreement.

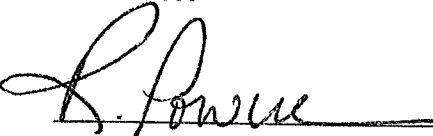
FOR THE VILLAGE:

 Date:
Gary Spilde, Village Board President

FOR THE ASSOCIATION

 06/10/24 Date:
David Prokopinski - President

FOR WPPA

 Date: 06/06/24
Robert Powell - Business Agent

ARTICLE 17-EXHIBIT "A" WAGES (PREVIOUS)

(Per hour rates)

Classification	2023	2024 (5%)	2025 (5%)	2026 (5%)
Probationary (90%)	25.33	26.60	27.93	29.32
Officer 1	28.14	29.55	31.03	32.58
Officer 2	28.69	30.12	31.62	33.20
Officer 3	29.24	30.70	32.23	33.84
Officer 4	29.79	31.28	32.84	34.48

ARTICLE 17-EXHIBIT "A" WAGES (UPDATED)

(Per hour rates)

Classification	2023	2024 (5%)	2025 (5%) + (2%)	2026 (5%)
Probationary	25.33*	29.55**	31.65	33.23
Officer 1	28.14	29.55	31.65	33.23
Officer 2	28.69	30.12	32.25	33.86
Officer 3	29.24	30.70	32.87	34.51
Officer 4	29.79	31.28	33.50	35.18

*Rate was 90 % of Officer 1 in 2023 **Rate is 100% of Officer 1 starting June 3, 2024

An Officer promoted to Corporal receives an additional \$1.00 per hour wage

An Officer appointed to Sergeant receives an additional \$3.00 per hour wage